

The offer from the City was rejected by CSU's bargaining committee and has remained virtually unchanged since CSU members voted overwhelmingly to authorize a strike.

FACTS AND CONTEXT:

- **CSU is encouraging members to vote NO on this proposal vote**
- A strong "NO" vote reinforces the strike vote and sends a message that this deal is not acceptable
- Since the strike vote, the City has not returned to the bargaining table and is hoping this deal will pass without having to negotiate further
- Every VOTE matters! Encourage CSU members in your area to vote!
- If you are not a CSU member, your SUPPORT matters! Let CSU know that we stand together!

As a Coalition we are supporting CSU 100% as you fight for a better deal for your members! Getting a strong strike vote was the first step and we are confident you can defeat this proposal vote and keep pushing for a fair deal!

Sincerely,

Steve Bradshaw  
President  
ATU 569

Eric Lewis  
President  
CUPE Local 30

Steve Southwood  
Business Manager  
IBEW 1007