

RE: Working Relationship Agreement

Mr. Corbould,

The Executive Board of IBEW 1007 has long stood by the principles of the Working Relationship Agreement (WRA) and sought to uphold its values in our dealings with the City of Edmonton. Collaboration, mutual respect, and trust are values that we hold in high regard, especially when tensions are elevated. As a Union we have enjoyed great success in the past by living up to these principles in our work with the City of Edmonton and we believe that the City has enjoyed those same successes.

However, given the current climate at the City and what we perceive as an ongoing disregard for the WRA, we will no longer remain a signatory to this document. In recent conversations with the Unions, you made comment about a re-signing of the WRA, which caused us to consider this matter; however we, and our Coalition partners, have concluded that continued participation is not possible at this point and any effort to do so would simply be a mockery of what the WRA stands for. If you refer to the document attached to this letter ("History of the WRA") you will see that this agreement wasn't just signatures on paper, but a commitment to a method of problem solving based on mutual respect and trust, which does not currently exist.

A positive and productive working relationship is not about words, but about actions. IBEW 1007 has taken down all copies of the WRA from our offices and we insist that the City do the same. While we are open to re-examining this issue in the future, there will have to be serious work done to re-establish trust and goodwill before we can honestly engage in such a process.